



**COMPULSORY
SCHOOL UNIFORM
POLICY**

NEERIM SOUTH PRIMARY SCHOOL

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Purpose To create a sense of collective and individual pride for students and their identification with our school.

Review This policy will be reviewed as part of the school’s four year review cycle.

Scope All students enrolled at Neerim South Primary School.

Background / Philosophy The compulsory school uniform is a proud and distinctive part of the Neerim South Primary School identity.
A compulsory school uniform has been implemented to:

- make available garments that are comfortable, economical and longwearing.
- provide adequate options for families that are inclusive (for example: will not be sexist or discriminatory in nature.)
- assist in individual student safety and group security, particularly when on excursion.

See also [3.4\(f\) Sun Smart Policy](#)

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Considerations

Students: A choice of comfortable, contemporary clothing.

Parents: A choice of school-approved garments that are economical and longwearing.

Staff: Garments that easily:

- identifiable, particularly when students are on excursion; and
- enforceable in the school setting/environment

Environment Sub-Committee: Garments that reflect the school's self-perception and meet the needs of students, parents and staff.

Responsibility

Environment Sub-Committee: Choose garments that reflect the school's self-perception and meet the needs of students, parents and staff.

Parents: Purchase school-approved garments.

Students: Wear school-approved garments.

Staff: Enforce the school-approved garments.

Official Uniform Suppliers

The school uniform is available from:

- Beleza Pty Ltd, 6 Williams Street, Warragul Ph: (03) 5622 2930
- The Parents & Friends Group, which operates a second-hand uniform shop. Parents can come to the school office at any time.

Communication

Step	Action
1	Information about the school uniform/dress code, including any changes, will be communicated through the school community via the school newsletter and the school's website.
2	All prospective students and their families will be notified of the school uniform/dress code expectations: <ul style="list-style-type: none"> • prior to enrolment at our school, • by orientation session(s) and • via the School's Information Booklet.

NSPS Uniform

The School's expectation is that students start the school day with neat and tidy uniforms.

Summer	Winter
Royal blue gingham dress	NSPS-check tunic
Royal blue polo shirt, short sleeve (with logo)	Navy blue skivvy
Royal blue polo shirt, long sleeve (with logo)	Royal blue polo shirt, short sleeve (with logo)
Royal blue windcheater (with logo)	Royal blue polo shirt, long sleeve (with logo)
Royal blue polar fleece sleeveless vest (with logo)	Royal blue windcheater (with logo)
Royal blue & white spray jacket	Royal blue polar fleece jacket (with logo)
Navy blue shorts (not basketball style)	Royal blue & white spray jacket
White or navy blue socks	Navy blue pants or track pants (not denim)
Royal blue hat (see Hats section for choices)	White or navy blue socks
Black footwear (see Footwear section for choices)	Navy blue tights
	Royal blue hat (see Hats section for choices)
	Royal blue scarf
	Black footwear (see Footwear section for choices)

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Hair

For safety and health reasons we recommend that children with long hair wear it tied back (eg plaits or ponytail).

Hair ties, hair bands and ribbons in the following school colours are suitable:

- Royal blue
 - Navy blue
 - Black
 - White
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Hats

Students are to have sun-smart hats available to wear at all times throughout the school year.

- During Terms 1 & 4, hats will be compulsory.
 - During Terms 2 & 3, the school's approach to teaching Sun-Smart values means that, where the UV index exceeds 3, announcements will be made during breaks if students need to wear their hats.

 - Royal blue broad-brimmed hat with NSPS logo
 - Royal blue legionnaires hat with NSPS logo
 - Royal blue brushed cotton bucket-style hat without a logo
 - Royal blue beanie (optional for winter)
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Footwear

Black flat-heeled shoes, runners or closed-toe sandals are suitable for school wear.

Socks or tights are to be worn at all times.

Sports Uniform

The Sports Uniform is to be worn when competing for the school (*unless otherwise directed*).

- Navy blue shorts, or navy blue skirt with navy sports nicks
 - Royal blue polo shirt with NSPS logo
 - White socks
 - Royal blue broad brimmed hat with NSPS logo
 - T Shirt in house colour for house or inter-school sports activities
-

Makeup

- The wearing of makeup and nail polish is not permitted
 - Extremes of hair colour or style are not acceptable except at the principal's discretion.
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Jewellery

- Ear studs or sleeper earrings.
 - Earrings that ‘dangle’ or hang from the ear may not be worn at any time
 - Sleepers, studs or piercing on any other part of the visible body must not be worn at any time, or must be covered eg: first aid strip.
 - Necklaces (including religious necklaces and medical alert necklaces) may only be worn inside clothing. Necklaces must not be worn outside clothing and must not be visible
 - The wearing of rings or bracelets is not permitted unless approval of the principal has been gained.
 - Watches may be worn, but may be required to be removed for sport or physical education lessons, or whilst the student is involved in arts classes or at other times.
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Exceptions

For students joining the school during the year, at the Principal’s discretion, new students will be given a period of grace in which to purchase the NSPS uniform.

Out of Uniform Procedure

Step	Action
1	A student is considered to be out of uniform if they are wearing items other than those listed in the Uniform list. This includes clothing that is worn UNDER the uniform but is clearly visible e.g. a shirt of a different colour whose sleeves and hem hang well below those of the uniform shirt.
2	Students WILL NOT be able to participate in out-of-school excursions or camps if not in uniform (unless otherwise advised for a specific excursion).
3	If your child is out of uniform on a school day, please write a note explaining why with your name, signature and date.
4	Students are to take the note to the Administration Office and fill in the Out of Uniform book/register.
5	Where a student is out of uniform on four occasions during a term (without a satisfactory explanation), detention will be given ¹ .

Records Kept

Out of Uniform Book/Register
School Information Booklet

Verification

Internal Audits (as per schedule)
Ongoing Staff observations
Feedback from the school community

¹ The aim of this action is to demonstrate that there are consequences for some choices in life. Where a student ‘chooses’ to consistently defy the dress code established by the school, they are provided with an opportunity to ‘reflect’ on what consequences that defiance might represent for them and the school environment.

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Continuous Improvement

This clause acts as a reminder to students/parents/staff to submit any suggestions or improvements to this document and the process/procedures it describes.

All suggestions will be compared to the requirements of the relevant legislation & regulations, and where there is alignment to the intention of the legislation & regulations, the suggestion will be implemented (following the Change Management procedure) once reviewed and approved by the School Committee (or delegated sub-committee).

Revision History

DATE	VERSION NUMBER	REASONS FOR REVISION	MODIFIED BY
02/09/2009	1	Reviewed by Environment Committee	
09/09/2009	1	Ratified by School Council	
10/06/2010	2	Addendum to hair ties	
27/07/2012	3	Transfer to Knowledge Management System layout	Debra Mooney
13/09/2012	3	Reviewed by Environment Committee	
12/06/2015	3	Ratified by School Council	
23/05/2017	4	Reviewed by Environment Committee	
19/06/2017	4	Ratified by School Council	
20/06/2017	4	Add page numbers before distribution with next newsletter	Debra Mooney
