



# NEERIM SOUTH PRIMARY SCHOOL

## Respect For School Staff Policy



**Respect**

**Learning**

**Teamwork**

**Perseverance**

### 1. Rationale

To ensure that members of our community understand Neerim South Primary School's expectations for appropriate interactions with school staff.

### 2. Aims

Staff at Neerim South Primary School, including teachers, education support staff, office staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Neerim South Primary School have a right to a safe and supportive work environment.

### 3. Implementation

3.1 Neerim South Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

3.2 There will be a **zero-tolerance** approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

3.3 The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

3.4 Neerim South Primary School expects all members of our community to act consistently with our **Statement of Values and School Philosophy**. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

### 4. Evaluation

This policy will be reviewed as part of the Schools Strategic Plan review or more often if necessary due to changes in regulations or circumstances.

### 5. Revision History

Date	Description	Author
21/10/2019	Approved and endorsed by School Council	Environment SC